

# Staffing I Rural BPO I Advisory Services

WE STAFF: For Efficacy, Efficiency with Engagement

RURAL BPO: Customer Touch Point - with a difference

ADVISORY SERVICES: "Return of Investment - Rol" comes First





#### **STAFFING**

We partner Client Organization and offer customized solutions to business challenges in the sphere of Staffing with a string of differentiators. Formidable synergy and a tailor made "Internal Talent Pool", transforming in to low TAT in Talent Acquisition of Frontline associates in Sales, Customer Service, Operation roles is a key factor that differentiates Vision India from conventional staffing organization.

Our customized Staffing offering work as a value enable for our esteemed client organizations, which includes ensuring the right talent, retaining the right talent, flexibility to handle seasonality overarched by genuine employment experience.

#### **Innovation & Differentiators**

- Associate Health Index
- ☐ Client HR MIS View (IT Enabled)
- Payroll Management & Statutory Compliance



## VISION INDIA STAFFING & SKILLING APPROACH

#### **STAFFING:**

Holistic Career Management Hygiene for Delight: Satisfied Workforce Growth & Development Support: Developing Workforce Continuous Work on Performance: Developing Workforce Active Engagement Framework: Engaged Workforce

#### **SKILLING:**

Skilling for Capability Building & Competency Minimum Resource Transfer Loss
Minimum Gestation on Development
Resources with Growth Potential: High Motivation
Business Centricity of Modules:
Productive Workforce

#### STAFFING SECTORS **PROCESSING CATCHMENT** □ Telecom PG Sales Business Process Outsourcing □ MBA Customer Service Graduate □ IT & Networks □ Retail □ FMCG & Retail Diploma □ Telecom Automobiles □ FMCG Undergraduate Consumer Durables Campus to Corporate □ Education & IT ☐ Finance & Accounting Energy & Infrastructure □ Front Desk Banking, Financial □ Information Technology Sevices & Insurance □ ITI Trades Hospitality and Healthcare Grooming Catering and Tourism □ Voice & Accent Soft Skills Chemical & Fertilizers Public Sector Undertaking

Skilling them at our Centers

Mobilizing Youth





#### **RURAL BPO**

We aim to develop and train rural youth and make them industry ready with our Skill Enhancement Initiatives that create a ready to deploy talent pool. We believe that Urban India will not be able to provide adequacy of talent, Quantitative and Qualitative, on a continual basis to cater to the needs of the 1.3 million corporate entities and hence Rural India, with about 130 million educated workers with little or no access to meaningful employment holds the future of the talent pipeline.

A pioneer in "Innovation for the Client", we have taken the lead and proud to share that we have aligned our intellectual and financial capital to augment "Rural BPO" concept in India.

#### Rural BPO: Vision India Advantage

#### Rural BPO □ Talent Pipeline □ Productivity, Engagement □ Agile Training Capabilities □ Service Delivery □ Performance Cost Efficiency Infrastructure & Technology Training □ Talent Sourcing Up-Skilling □ Talent Management □ Re-Training □ Performance Management Development Engagement Cross-Skilling Compliances Multi Skilling SKILLING ADVANTAGE STAFFING ADVANTAGE



#### **ADVISORY SERVICES**

Advisory & Assurance: Advisory Services team @ Vision India, partner you or your organization elucidate challenges that encumber the business growth. Our experts guide the path or directs in the journey of continuous path of excellence. We stay with you to assist on ongoing challenges that the business face by tackling all aspects of business from managing finances, marketing your process or service better and more widely, embarking on research and development activities, to improving your operations. Our Business Advisors are independent and experienced experts, able to offer hands on, practical help, advice and support in specific business areas that will help make a difference to business success.

While Assurance team @ Vision India help your business moderate risk and capitalize on new opportunities. We take a rigorous approach to the a reas of your business that can be difficult to quantify or measure. We deal with complex situations and provide assurance where there is uncertainty. We go beyond Advisory and compliment it with Assurance so that you focus on your core competency and take a competitive advantage in the marketplace while we identifying and mitigating risks, streamlining your processes and supply chains, and so much more.

Reach us today for more information by writing on VIAAT@vispl.co.in .





#### **PROFILE**

We are a Transformational Human Capital Organization delivering Talent solutions globally by making people employable, efficient and effective. With a focus to fill the vaccum in the space of Skill Based - Quality Staffing in line with the National agenda of Skilling India, we cater to the Corporate-Industrial need of quality Staffing. Our role as trusted consultant for Indian professionals translates into our core capability - Building Careers and Building Organizations through our unique offerings and innovative ideas. We firmly believe in the ideology of "Carving careers, beyond a Job".

#### VISION

To be Transformational Human Capital Company delivering Talent solutions & Advisory Services globally by Enabling Performance & Enhancing Potential!

#### MISSION

To provide customized solutions in the sphere of Staffing, Business Process Outsourcing and Advisory Services by enabling performance and enhancing potential.

#### **VALUES**

Our Values are a foundation of every business decision we make. They provide us with guidance for our daily work as we seek solutions to the major challenges of our time, in line with our mission statement.



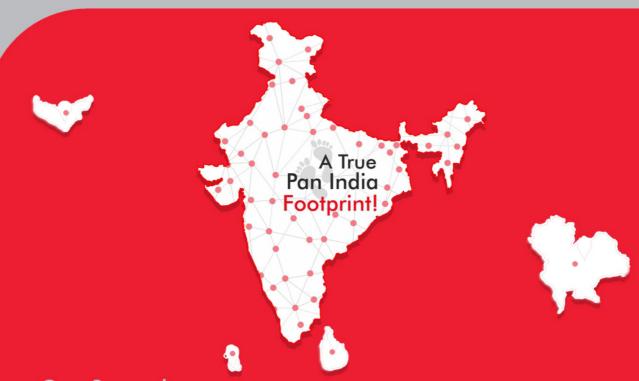






# WITH YOU WITH A DIFFERENCE..

Formidable synergy of Staffing and Skill development... pre-selection e-assesment resulting in better TATs... pre-hire training for day one readiness.... e-life cycle management of associates... integrated framework on associate engagement, productivity enhancement and career management...



### **Our Spread**

Headquartered at Noida, we have PAN India operations ensuring deeper reach with an International market presence in UAE, Thailand, Maldives, Srilanka and expanding.



#### **OUR CLIENT SEGMENTS**

Telecommunications and IT | Hospitality and Healthcare
Energy and Infrastructure | Automobiles | Manufacturing
Consumer Durables | Banking, Financial Services & Insurance
FMCG and Retail | Chemical and Fertilizers
Public Sector Undertakings | Catering and Tourism

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